



SIGNIFICANT RISK STRATEGY

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"Premier Road Markings is committed to excellence. Our mission is to create quality road markings and surface treatments for UK roads & infrastructure.

We will focus on safety whilst ensuring sustainability for future generations."



Safety

Safety is our top Priority. We are committed to ensuring the well-being of employees and maintaining the highest standards of safety in every aspect of our operations.



Consistent

Being consistent in everything we do. From how we treat people to the quality of our work.



Responsive

How we adapt to changing scenarios and environments. This is our competitive advantage.



Inclusive

Looking after our own. Where people feel valued and accepted in the team and the wider organisation.



Passionate

In everything we do. Striving for excellence every time and sharing success with everyone.



Trustworthy

A trusted partner. Being honest and ethical in every aspect of our work.

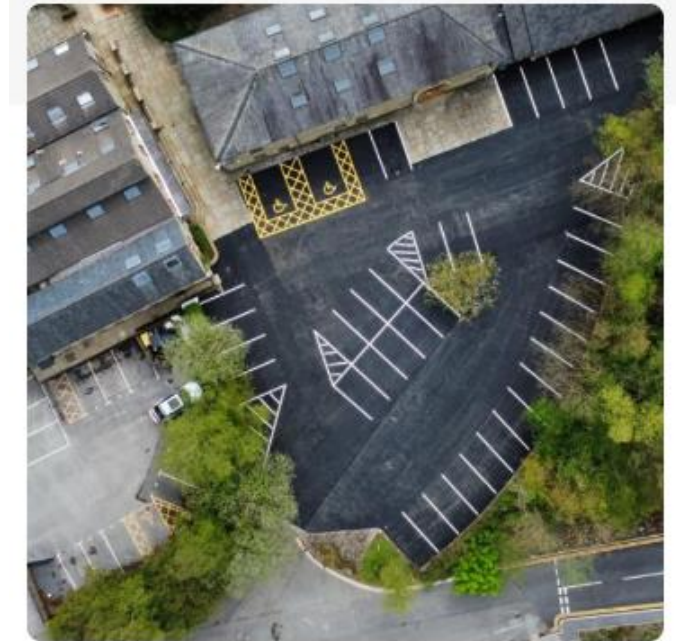
Our mission - Accidents don't have to happen

Our attitudes, perceptions & values play a key role in how we manage safety and is a key driver within our safety culture and indeed our future strategy.

As part of this business strategy – educating, identifying, mitigation and analysing risks are the corner stones of our commitment to actively managing our risk in relation to the work we do on a daily basis.

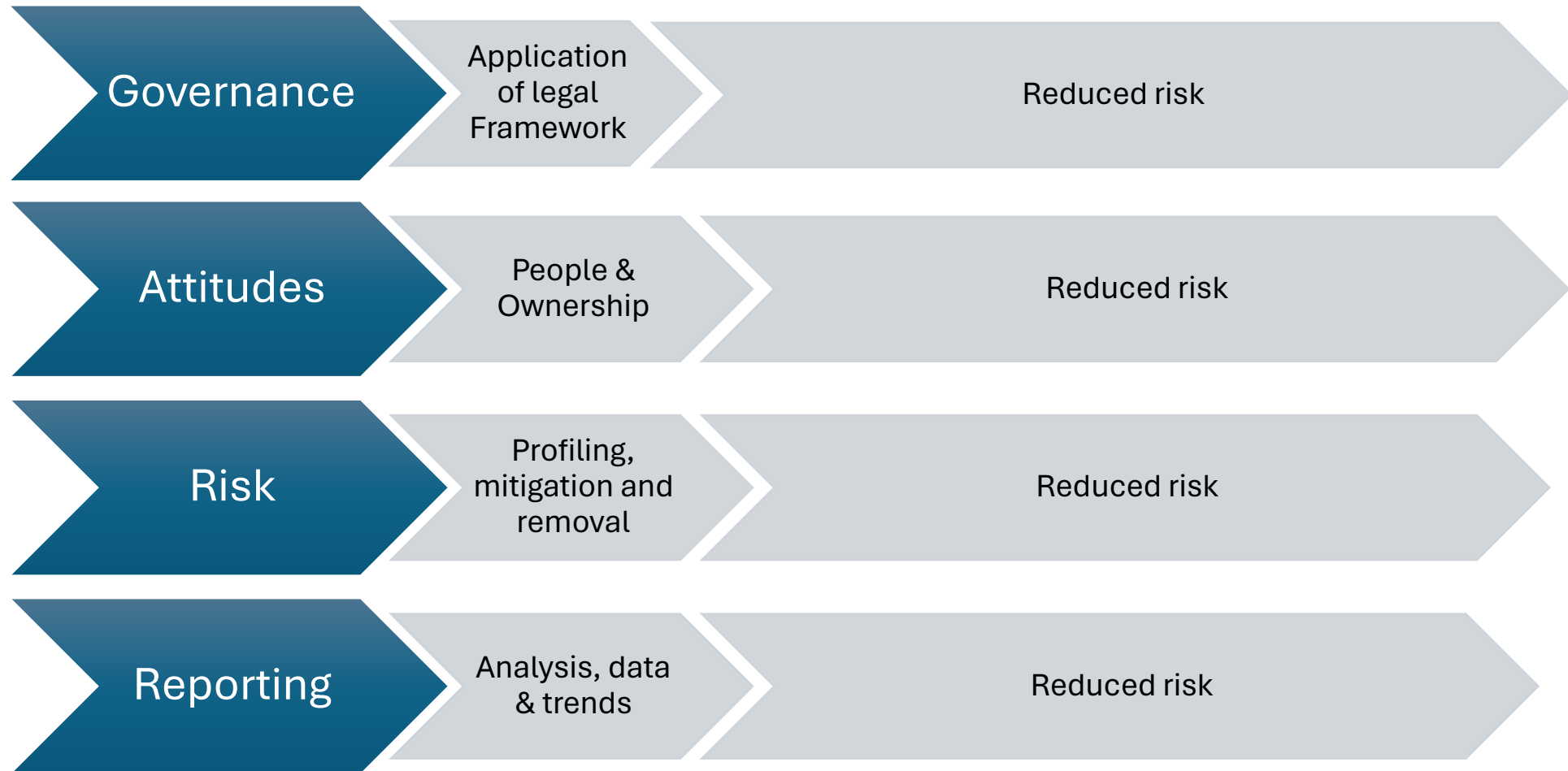
A risk would be defined as a chance or probability that exposes danger and may cause life changing injury or death.

We will apply this methodology in-line with the Strategic Direction of National Highways & commit to applying robust attention to risk profiling all our operations and ensure we either remove or control those present risks.





How we manage, mitigate, remove & reduce risk will be implemented through our GARR strategy. The strategy identifies the critical aspects of how we will manage our business.



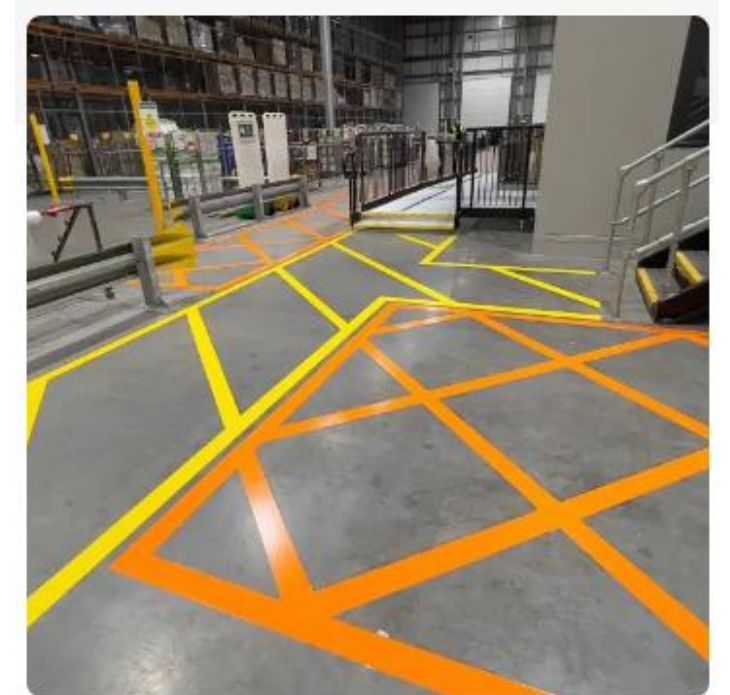
Governance – Application of legal framework

Health and Safety Legislation ensures that as a business we follow robust steps to manage our health & safety. The legislation set is the absolute minimum. Our goal is to continue to build on the minimum standards and foster a continuous improvement mind-set.

Our policies, risk assessments and working practices will follow legal regulation to the letter of the law. Any deviations from the standards will be investigated, analysed and corrected in a timely manner.

We will keep up to date with legislative changes & apply these to our policies, working practices & methodology's. Further to this we will encourage collaboration across our supply-chain to ensure we promote change for the better.

Health & Safety training will be offered to all management, with an expectation that understanding the minimum risk within our business is understood.



Attitudes – People and ownership

Incorporating the legislation into our hierarchical structure and culture starts by employing the correct, adequately qualified personnel who are committed to the journey of making sure we are doing everything we can to make a safe work environment.

Forming our health and safety culture is paramount to our success. We will engage the entire workforce to ensure everyone understands what they need to do.

Training will be implemented for all staff through our expansive training programs. Offering both internal and external training we will identify needs through our detailed training matrix and ensure that every person within the business is trained to be able to not only safely carry out their role, but to go above and beyond to ensure they can identify improvements in how we do things.

There will be establishment of health & safety committees across the business. We will encourage participation from all levels of the business to ensure we are tackling problems present at all levels. Ownership will be sought to ensure that issues raised are rectified & that they do not reoccur.

Zero tolerance attitudes will be developed towards drugs, alcohol and unsafe working practices and we will have robust policies in place to ensure any deviations are immediately identified and dealt with appropriately.



Risk – Profiling, mitigation & risk removal

Profiling our risk. Looking at our operation from top to bottom to see where the risk lies. From our daily road markings operation to our workshop and even office risks. Understanding the likelihood and severity of our present risks is created using the below format.

Likelihood (L)					Severity (S)		
5	10	15	20	25	Rating 1- Very Low	Rating 1- First aid injury/illness or minor environmental incident.	
4	8	12	16	20	Rating 2- Low	Rating 2- Minor injury/illness or minor environmental incident.	
3	6	9	12	15	Rating 3- Medium	Rating 3- Over 3 day injury/illness or moderate environmental incident.	
2	4	6	8	10	Rating 4- High	Rating 4- Over 7 day injury/major injury/illness or major environmental incident.	
1	2	3	4	5	Rating 5- Very High	Rating 5- Fatality, disabling injury/illness or major environmental incident.	
RISK= Likelihood (L) x Severity (S)					Acceptable but must monitor	Further Review Required	Unacceptable Risk

We specifically look at the nature & level of threats, the likelihood of anything happening, the level of potential disruption and how effective the current control measures are.

Once those risks have been identified, we then set out what the best course of action is. In an ideal world, if there is a way to remove that risk, that's what will be done. If this isn't possible, we will look to reduce that risk through implementation of controls. A control could be an engineering control, or a simple control such as wearing the correct PPE.

Risks & situations change & it is important we are continually looking at that changing environment to ensure we don't miss anything.

Our risk assessments are published and made available for all employees. We also require our employees to conduct dynamic risk assessments for all jobs, ensuring we capture all risks as they happen,



Reporting – Analysis, data & trends

Analysis of data & trends will form a key strategy to understand what we need to do to get better & re-shape how we manage the daily risks we face.

Receiving information from our site audits, both planned & un-planned, our safety observations reports & incident investigations will help us understand where there are risks & gaps and ensure we can rectify them before they become more serious.

Our incident & safety observations are actively encouraged by all, no matter how small or insignificant. This helps ensure we are capturing absolutely everything. This is requested to all staff without fear or reprisal or whistle blowing. The data will also be used to analyse and communicate to our wider supply-chain and to encourage the understanding & significance of analysis incident data, with a view to implement within their own business's.





Implementation the strategy

The board of directors, alongside the entire management team are responsible for the implementation and continued application of the GARR strategy. This strategy will also form part of the induction process for all new staff.

The strategy will be reviewed annually by relevant parties and any changes implemented & communicated swiftly within the wider organisation.

A white arrow pointing to the right is painted on a grey asphalt surface. The arrow is centered horizontally and vertically in the lower half of the image.

For more information
www.premier-roadmarkings.co.uk